



CENTER FOR
WOMEN IN
TRANSITION

FOR SUPPORT

24 Hour Helpline: 1-800-848-5991

Hablamos Español: 866-728-2131

crisishelp@cwitmi.org

HOLLAND PROGRAM CENTER

411 Butternut Drive

Holland, MI 49424

616-392-2829

SATELLITE OFFICES

Allegan Office

151 Brady Street

Allegan, MI 49010

Grand Haven Office

300 N. Ferry Street, Suite C

Grand Haven, MI 49417

ABOUT

Center for Women in Transition

Our mission is to respond to, reduce, and prevent domestic and sexual violence. Founded in 1977, we now serve more than 3,000 survivors of domestic violence and sexual assault each year throughout Ottawa and Allegan Counties.

We provide a continuum of services including a 24-hour help line, emergency confidential shelter, sexual assault nurse examinations, legal advocacy, supportive housing, trauma therapy, support groups, youth prevention education, and more.

Domestic violence
and the workplace

PREVENTION PAYS



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What is Domestic Violence?

Domestic violence is the systematic use of physical, verbal, emotional and sexual abuse to gain power and control over another person. It is a pattern of learned behavior that can include hitting, shoving, and kicking, as well as verbal threats, stalking, forced sex, financial control, manipulating children, abusing pets, “mind games,” and/or isolation.

Impact of Domestic Violence on the Workplace

Absenteeism, impaired job performance, and loss of experienced employees are costs affecting companies as a result of domestic violence. Domestic violence not only causes harm to the victim and their family, but can also endanger friends and coworkers. The danger increases when the victim attempts to leave the relationship. Even when someone has a Personal Protection Order, the abusive partner may go to extraordinary lengths to get to their victim. They may show up unexpectedly, harass them at work or even monitor their phone and internet usage. Sometimes they will follow the victim or from home.

What Can You Do?

PREVENTION PAYS is a workplace domestic violence prevention program designed to help employees, supervisors and Human Resource professionals.

Program participants learn how to:

- Recognize the signs of domestic violence
- Respond safely and effectively
- Access additional professional resources

PREVENTION PAYS can be customized to meet the specific needs of employers. The unique curriculum makes a challenging workplace issue more manageable, helping both employee and employer. Program facilitators are professionals from Center for Women in Transition, the leading local resource in addressing and preventing domestic and sexual violence.

THE CENTERS FOR DISEASE CONTROL AND PREVENTION ESTIMATES

**OVER
\$727 MILLION**

annual cost of lost productivity due to domestic violence

8 MILLION

paid workdays lost each year due to domestic violence—the equivalent of more than 32,000 full time jobs.

Source: www.workplacesrespond.org

START TODAY

TRAINING FEES START AT \$500 AND INCLUDE:

- Consultation meeting with CWIT trainers
- Customized curriculum
- On-site interactive training session(s)
- Printed training materials
- Evaluation summary



SCHEDULE A TRAINING

by calling 616-494-1741

QUESTIONS

Lesley Coghill at LesleyC@cwitmi.org
Prevention and Outreach Coordinator

All services are offered free of charge and are strictly confidential.